

CREW LEADER JOB ANNOUNCEMENT

Ready to lead a group of high school students and make Detroit homes more energy efficient? The Detroit Youth Energy Squad is an innovative program that trains young people ages 17-19 to perform basic energy-efficient retrofits (e.g., weatherize doors and windows, install low-flow showerheads, insulate pipes) and help low-income families cut energy use by 15-20%, or about \$400 annually. We are looking for four energetic, reliable, self-starters with a passion for helping youth succeed in Michigan's green economy. You would be a role model, mentor, educator, and supervisor for youth from diverse backgrounds who face a number of barriers to success in school and the workplace. If youth development, social justice, and environmental stewardship are up your ally, the crew leader position may be right for you. More information about the program is available at: <http://sites.google.com/a/youthenergysquad.org/iyes-portal/iyes-documeb>

Responsibilities:

- Lead, supervise, and mentor a team of two high school youth, ages 17-19 for 12 weeks
- Transport crews to and from worksite in 11-passenger van
- Explain energy bills, communicate benefits of energy conservation to households, install energy efficient supplies, and complete paperwork for home energy visits
- Manage equipment and energy-efficient supplies
- Assist with academic enrichment, teambuilding, campus greening projects, and career development activities
- Support and encourage crew members' personal growth and development

Qualifications:

- At least 21 years old
- Valid driver's license for 3+ years and clean driving record
- Current Basic First Aid and Adult CPR certifications or ability to obtain
- Strong leadership and decision-making skills
- Ability to maintain safe, productive, and enjoyable work environment
- Ability to work well with a team from diverse backgrounds
- Two years experience working with youth (camp counselor, tutor, coach, teacher)
- Experience working in urban low-income communities, preferably in Detroit
- Knowledge of energy-efficiency, climate change, green jobs, and environmental justice beneficial. Relevant work experience or two or more years college-level studies in education, sociology, environmental science, or related field preferred.
- Basic computer literacy and ability to work with Microsoft Office

Program Terms:

Training runs from 8:30 – 4:30, Feb 15th – 19th. Crew leaders work 12-15 hours per week – 3 hours on Tuesdays and Thursdays and six hours every Saturday. Tuesdays and Thursdays from 3:00 – 6:00 are dedicated to after school education and career development activities; crews perform home energy visits on Saturdays from 9:30 – 3:30. The spring program runs from February 22nd – May 21st, 2010.

Activities are held at Detroit Community High School in the Brightmoor neighborhood: 12675 Burt Road, Detroit, MI 48223. Crew leaders must arrange their own transportation to and from work.

Weekly stipend is \$125-\$150, depending on experience. Successful crew leaders may be invited to continue as full-time, seasonal crew leaders for a seven week summer session (pay is \$500-\$525 / week) and will be eligible to earn additional \$1,100 AmeriCorps education awards.

To apply: Please send resume, cover letter, and three references to Justin Schott, D-YES Program Director at hire@youthenergysquad.org. Applicants who submit by 5:00pm, January 6th will be considered for an interview January 12th – 15th. WARM, SCA, Voices for Earth Justice, and Detroit Community HS are Equal Opportunity Employers. We firmly oppose discrimination for any reason, including gender, race, ethnicity, class, religious beliefs, or disabilities.

Partners:

[WARM Training Center](#) has promoted affordable, sustainable communities since 1981.

[Voices for Earth Justice](#) is an interfaith network of people committed to prayer, education, and action that deepen our sense of wonder, responsibility, and gratitude for all creation.

The [Student Conservation Association](#) builds the next generation of conservation leaders and inspires lifelong stewardship of our environment and communities by engaging young people in hands-on service.

[Detroit Community High School's](#) mission is to awaken our students' highest aspirations and develop the capabilities they need to lead purposeful and productive lives.

